



THE OPPORTUNITY

Calvary Baptist Church was planted in 1964, by a group of faithful Christians committed to bringing Christ to Huntington Beach. The church experienced great growth in the early years as many people moved to the area and the Jesus Movement was born on the streets of Huntington Beach. Today the church is about 225 adult members with a growing number of young couples. The church is committed to developing devoted followers of Jesus – those who are a part of CBCHB, and through them the lost and unchurched with whom they have contact. We work to make sure every girl and boy, man and woman in HB have multiple opportunities to hear the gospel through our relationship with 8-12 other local churches. We are active in gospel works in our world through missionary partners.

The church is looking for a gifted and dynamic Lead Teaching pastor who will take up the baton from the pastor who has shepherded the church for 32 years and lead her into the next season of equipping the believers to make disciples of all people.

THE COMMUNITY

Huntington Beach, California, aka 'Surf City', is the quintessential beach town. Main Street has a vibrant night life and an active surf culture. HB feels like a small town in spite of the fact that it is a community of 201,000 people. The population is holding steady, with a median age of 42.5 years. Ethnically we are: White – 61.3%, Hispanic 19.1%, Asian – 12.9%, Black 1.4%. Huntington Beach is in Orange County (3.2 million) which is located just south of LA County (14 million). The people of the OC tend to be affluent and culturally influential and thus do not see a need for God. Church is generally seen as an unnecessary social construct of the past. There is a healthy collaboration of churches in the city which has cultivated a good relationship with the city leadership, so that they now look to us for help with the homeless and other projects. These churches hold a joint Sunrise Service at the pier each Easter with the city's cooperation.

THE CANDIDATE

- >> A collaborative leader who will work with the elders, lead the pastoral staff and ministry leaders
- >> Demonstrates a desire and proven ability to personally evangelize/disciple people
- >> Leads with the elders to strategically make disciples of all people
- >> Is a faithful, passionate, compelling expositor and communicator of the Scriptures
- >> Values congregational participation in worship
- >> Desires to work with other like-minded local church lead pastors
- >> Is comfortable stepping into an established culture, learning it, and leading future growth and influence
- >> Has the right combination of ambition and humility to help the church turn the corner into the future

THE QUALIFICATIONS

- >> Loves Jesus and exhibits the characteristics of biblical eldership in 1 Timothy 3, Titus 1, 1 Peter 5
- >> 10+ years of leadership experience - Some secular work environments and at least 4 years on pastoral staff
- >> M.Div. or equivalent preferred
- >> Demonstrates significant and relevant experience in raising up and equipping leaders who also do the same (2 Timothy 2:2)
- >> Values cross-cultural ministry, with experience preferred
- >> Someone who is Married with children will fit in with our young families

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