



# FIRST BAPTIST CHURCH LAUREL, MARYLAND

## THE OPPORTUNITY

First Baptist Church is a mission-minded, multicultural church located in Laurel, Maryland between Washington DC and Baltimore. They are a 130-year-old church who still strives to be as effective as possible in the present day. Throughout the years, they have remained committed to the mission of God's Kingdom. They are a church who cares deeply about their city and wants to bring the Gospel to every person in it.

They are a large church in the area, gathering around 400 people on Sunday mornings. FBC Laurel is remarkably diverse. On any given Sunday they can have approximately 40 different nations represented with services in three languages.

**Our Mission:** First Baptist Church exists to love God, love our neighbors, and love the nations by reaching those who are far from Jesus and making them mature followers of Christ.

FBC Laurel cares a great deal about being Gospel-centered. For them, this means that they center everything on Jesus and the Gospel. Jesus is their focus as they reach unbelievers, mature believers, and multiple leaders. They center their teaching and preaching on scripture with an expository approach. They are proactive in making disciples; laying out a pathway and encouraging and guiding members and attendees to continually take the next steps in their relationship with Christ and His church. They are proactive and intentional in developing leaders.

FBC Laurel aligns with the Gospel Coalition and 9 Marks Ministries.

## THE COMMUNITY

Laurel, MD is located in a very diverse area midway between two major US cities, which creates a unique and exciting cultural dynamic. In many ways, it is a suburban area with an urban feel. Most people in Laurel have education beyond high school with a large segment having advanced degrees. The proximity to an abundance of federal jobs creates a white-collar environment that is stable and safe. At the same time, you are likely to meet some of the most interesting and influential people in the world in and around Laurel.

The area is not overly religious, with many people identifying themselves as religious but not specifically Christian and certainly not gospel-centered. This cultural, ethnic, and religious mix of people coming from all over the world, presents exciting evangelistic opportunities. The area is transient with a constant influx of new people every week from around the world. Some of the best public and private schools in the country are within driving distance. (University of Maryland, Johns Hopkins, Georgetown).

## THE CANDIDATE

The new Director of Family Ministries will oversee all aspects of the student ministry, grades 6-12. In addition, he will provide vision, oversight, and help to the Children's Ministry Administrator and programs, including newborns to 5th grade. They should have experience in youth or student ministries and have a passion to lead the next generation to become disciples of Jesus.

The ideal candidate will thrive leading in a multicultural environment and feel at ease working with people from across the globe. They will be a team player and team builder (specifically with volunteers). They will be relational, demonstrating an ability to connect with people throughout the church. He will be adept at building relationships with students, parents, volunteers, church congregants, and the community.

He will have excellent communication skills including verbal, written, and electronic. The ideal candidate will have experience casting vision, setting goals, and executing a ministry as its leader. They should have at least three years in ministry leadership.

## THE QUALIFICATIONS

- Meets the qualifications of an Elder in 1 Timothy 3 and Titus 1
- Spends time in prayer and Bible study on a daily basis
- Applies the Gospel to all aspects of life
- Excited to become an active member of First Baptist Church of Laurel
- Bachelor's degree required; Seminary degree preferred

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