



GRACE
CHURCH

THE OPPORTUNITY

Grace Church exists to make disciples of Jesus Christ to the glory of God. Grace's vision is to be a loving community that invites our neighbors to join us in becoming devoted followers of Jesus who impact the world for Him. Grace is a growing evangelical congregation in central Illinois with over 450 households. Since its founding in 1958, Grace Church has belonged to the Fellowship of Evangelical Churches (FEC). Grace partners with the FEC to collaborate with other churches to plant churches nationally and internationally, credential and care for church leaders, and provide discipleship opportunities for adults and children.

Currently, Grace Church is looking for a full-time Worship Pastor who will be responsible for a significant portion of the planning and synchronization of the weekly worship gatherings. The Worship Ministry area at Grace Church includes a Sunday morning worship team made up of musicians and vocalists, an audio/visual team, an adult choir that helps facilitate worship periodically, and the deacons of ordinances.

THE COMMUNITY

Morton, IL is a vibrant, growing community with a population of just over 17,000. It is located approximately halfway between Peoria and Bloomington-Normal, making it a central Illinois hub with access to several neighboring cities. Morton prides itself on being a great place to live, work, and raise a family. It offers excellent public schools, a well-established and growing network of parks, an established downtown, attractive housing, a low crime rate, and access to high-quality medical care.

THE CANDIDATE

- Creatively lead the gathered believers of Grace Church by planning worship services for a multi-generational church family
- Skillfully facilitate worship through singing and the playing of a guitar or piano
- Provide technical musical direction to the teams of vocalists and musicians
- Provide leadership and direction to the teams within the worship ministry area
- Oversee the production of the corporate worship time (video live stream, lyric slides, sound engineering)
- Select music, Scripture, and other worship arts that help facilitate a worship service according to Grace's philosophy of worship
- Partner with the Deacon of Worship and the Deacons of Ordinances, providing vision and leadership as needed
- Coordinate the media and sound as well as all other necessary elements for the production of other events in the sanctuary
- Shepherd the church family toward a growing priority and understanding of worship
- Identify, train, equip, and utilize members of the congregation to help facilitate worship
- Develop ministry teams and team members (instrumentalists, vocalists, choir members, and others) both musically and spiritually
- Continually recruit those in the church who may have gifts and skills for service in worship ministry
- Participate in caring for the congregation through prayer, visitation, and pastoral counseling in cooperation with the other pastoral staff and the Elder Team
- Assist in worship services, including preaching when requested by the Senior Pastor
- Serve in other ministry capacities as requested by the Senior Pastor

- Officiate weddings and funerals when requested
- Attend and participate in regular pastoral meetings, as well as elder meetings, as requested
- Attend all regularly scheduled services and special events of Grace Church
- Serve in the FEC as time and opportunity permit
- Report directly to the Senior Pastor and meet with him regularly for accountability, encouragement, and development while also being under the broader authority of the Elder Team

THE QUALIFICATIONS

- Pastoral ministry experience in a similar role preferred
- Undergraduate degree required with Bible emphasis desired
- Graduate degree (or ongoing education) preferred
- Willingness to pursue further formal training (if needed, the church will assist)
- The pastor should reflect the qualities of a shepherd as described in Scripture, including Titus 1.5-9, 1 Timothy 3.1-7, and 1 Peter 5.1-4.
- He must affirm and agree to abide by the Articles of Faith, Practice, and Organization of the Fellowship of Evangelical Churches

