



LIBERTY HEIGHTS

Mason Campus Pastor

THE OPPORTUNITY

Liberty Heights Church is a large and thriving Southern Baptist Church located in the suburbs of Northern Cincinnati. The church has three locations, with one primary sending Campus plus two nearby satellite campuses, all with live teaching. Each of these multi-generational congregations are located in communities that are growing rapidly with young families. In addition, the church has launched two mission-campus ministries (Hispanic service at Sending Campus and Inner-City ministry serving a high-need community). Mission and service exist at the center of Liberty Heights' ministry vision.

Liberty Heights is governed by three core values: Dependent Prayer, The Priority of Relationships (Biblical Community), The Authority & Sufficiency of Scripture. The values drive the church towards dependence on God, His Word and other Christians.

The church is contemporary in approach to worship and discipleship, and employs an expository teaching style. They place a great emphasis on transformational application through a deeper understanding of how the affections of our hearts drive one's behavior. They have a clear discipleship strategy that flows from preschool to adulthood and is executed through both large and small groups.

The Mason campus was launched two years ago as a revitalization partnership with a small declining congregation. Since relaunching as a campus of LHC, the church has doubled in size with Sunday attendance averaging 120-140. The congregation currently consists of one-third of its attendees from the original congregation, a third from the sending campus, and a third from transfer growth. The church currently has an established location within 10 minutes of the sending campus but has recently announced their intentions of relocating further away from the sending campus and deeper within the Mason community.

THE COMMUNITY

Mason, Ohio is a fast-growing, conservative-leaning community that was considered a rural suburb just 25 years ago but has seen tremendous middle-to-upper-class growth in recent years. The area tends to be highly educated, white-collar, and affluent. Proctor & Gamble and General Electric are headquartered in the Cincinnati area and engineers and executives make up a large part of the local community bringing incredible diversity to the area. The Mason School District is one of the largest school districts in the state of Ohio and regularly receives national recognition for its excellence in education. The City of Mason is home to two theme parks and was recently named Fortune's 4th Best Place to Live for Families in the entire United States.

THE CANDIDATE

The Mason Campus Pastor will oversee all aspects of the ministry and lead the staff. They will have weekly preaching duties, preaching approximately 40 times per year, and need to be dynamic expository communicators. While the role oversees systems and teams, they will be able to rely on an administrative structure driven centrally from sending campus, therefore, value will be placed on candidates that are highly relational. Candidates that would appeal to a younger audience are going to be most successful in this role. The Campus Pastor will have the responsibility to develop a campus-specific plan for local community outreach. As the leader of the staff, they will supervise the part-time campus worship director and family ministries director.

THE QUALIFICATIONS

- College degree with Biblical training preferred.
- Candidates with biblical counseling training are highly valued.
- Mid to large church experience with a track record of being a team builder.
- The church is loosely Reformed but candidates should be moderate in this area.
- Emphasis on candidates who are not currently enrolled in school or have plans to go back to school in the near future (as the role will require immediately getting up to speed).
- Must be willing to "buy-in" to the existing teaching style. Each campus has live teaching but shares a similar outline or manuscript. The teaching plan and schedule are developed centrally by the Senior Pastor with the weekly sermon developed collaboratively by the entire teaching team.

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