



PASADENA CHRISTIAN SCHOOL

THE OPPORTUNITY

Pasadena Christian School is a thriving K-8 school in beautiful Southern California looking for a new Head of School. The previous Head is retiring after 30 years of faithful and fruitful service. Pasadena Christian is excited to usher in a new era of leadership and vision under a new Head of School. The Board, administration, and faculty have a unified vision for the school and have created a diverse and family-oriented community that truly is the strength of the school.

Pasadena Christian is an Independent Christian School that has served the San Gabriel Valley in the northeast corner of Los Angeles County for 75 years. The School has 247 students in its K-8 program and 120 in the Preschool program. PCS is not financially supported by any particular denomination or congregation, making the program 100% tuition-based.

In addition to a rigorous academic program, the school boasts a renowned arts program specializing in music, theater, choir, and visual arts. They have an active athletics program that competes with Christian Schools from around the area and regularly wins Championships in all sports. Governance comes from a board of directors, composed of parents and community leaders, that are vested in the outcome of decisions and the stewardship of resources.

PCS is an exceedingly diverse school that is reflective of its diverse community. The current diversity rate of the school is 70%, with no single racial demographic above 29% of the population. This commitment to being diverse extends to spiritual and financial diversity as well. More than 130 churches are represented at PCS and approximately one-third of the students receive need-based financial aid.

Lastly, PCS has a high value for educational diversity as well; knowing that not all students learn the same ways or at the same rate. To serve those students, PCS invests heavily in the Enrichment Center, which allows families to customize their educational experience for those students who need a different plan.

THE COMMUNITY

Pasadena Christian School is located in Pasadena, California, one of the most beautiful and eclectic places on Earth. In just a few hours, you could drive to the snow in the San Bernardino Mountains or the beaches in Malibu or Santa Monica. You could be in Disneyland in an hour or stroll the Hollywood Walk of Fame in minutes. Pasadena itself is home to the Rose Bowl, the New Year's Day Rose Parade, Huntington Gardens and hundreds of restaurants, shops and other attractions.

Pasadena is the crown jewel of the San Gabriel Valley, a sprawling and rich suburban valley that is the perfect place to raise a family or enjoy being an empty nester. Pasadena is also home to some of the most impressive thinkers and leaders in the country at NASA's Jet Propulsion Laboratory, CalTech and Fuller Theological Seminary. The center of Pasadena, both geographically and culturally is Old Pasadena; a shopping and dining district known for its Victorian and art deco buildings.

THE CANDIDATE

The ideal candidate for PCS Head of School is someone who can lead the school into the new era of flourishing that it envisions. First and foremost, the ideal candidate will be a Christian whose convictions shape his or her personal life and relationships. They will have a vibrant relationship with God that they are able to express willingly and energetically. They will need to be able to lead a theologically diverse school with wisdom and grace by putting proper emphasis on the most foundational aspects of the faith.

The candidate should have extensive leadership experience in education with a preference for K-8 experience. The candidate will be more of a Leader than a pure Educator because the existing staff and faculty can complement the head in matters of teaching philosophy and curriculum. They will be primarily responsible for overall leadership of the school and its future, more than being classroom or curriculum focused. A background in educational fundraising would be highly desirable.

The ideal candidate will be someone who can cast a compelling vision for Christian education that connects to families, donors, and the broader community. They need to be personable, have high emotional intelligence, and be invigorated by people. The ideal candidate will bring a growth mindset and the ability to build a strategy to increase enrollment and donor engagement. PCS is committed to academic excellence but will not sacrifice the spiritual and emotional well-being of the students in order to achieve excellence. The ideal candidate will emphasize a "whole child" approach to education.

THE QUALIFICATIONS

- Minimum of a Master's Degree in a related field
 - Minimum 10 years experience in education, with at least 5 in a leadership position
 - Professing Christian who can affirm PCS Statement of Faith
 - Experience with fundraising, donor, and community development preferred
 - Candidate with experience living in the Western United States, especially Southern California is preferred
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- Salary commensurate with experience
 - Benefits include health, dental, vision, and retirement
 - 50% enrollment discount for children and grandchildren

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