

THE OPPORTUNITY

Springboro Baptist Church is a vibrant, conservative Baptist church located in the charming community of Springboro, Ohio, just 30 minutes north of Cincinnati. With a rich legacy of ministry, the church has a strong conservative theological foundation while maintaining a welcoming atmosphere for families and individuals of all ages. The church is currently in a period of growth, with an attendance between 250-280 people, with around 200-215 adults actively involved in worship and service.

The church is looking to expand its youth ministry and is seeking a Youth Pastor to help lead and develop a dynamic and impactful ministry. The current youth group consists of around 18-20 teens, down from a peak of 30-40. The goal is to revitalize and grow this ministry, increasing engagement and discipleship while making a strong connection with local schools and the surrounding community.

THE COMMUNITY

Springboro, OH, is a family-friendly suburban town located just 30 minutes north of Cincinnati, offering a peaceful, welcoming atmosphere while providing access to the cultural, entertainment, and professional opportunities of a larger city. The area is known for its excellent schools, low crime rate, and a strong sense of community. It's a great place for families to put down roots, enjoy outdoor activities, and build meaningful relationships.

The cost of living in Springboro is relatively affordable, especially compared to larger metropolitan areas. Residents enjoy a variety of parks, recreational options, and local events throughout the year. Whether you're looking for a quiet place to settle down or a community that is close to the excitement of Cincinnati, Springboro offers the best of both worlds.

THE CANDIDATE

The ideal candidate for the Youth Pastor role will have a deep calling to ministry and a passion for working with teens, leading them in their spiritual growth, and equipping them to make a difference in their schools and communities. They will be a relational, mature, and dynamic individual who connects well with both middle school and high school students, providing solid biblical teaching while creating an engaging, safe, and fun environment for youth to thrive.

THE QUALIFICATIONS

- Age: 25-35 years old.
 - If recently out of college, must be exceptionally mature for the role.
 - If older, the candidate must be able to relate well to teens and understand their needs.
- Marital Status: Married or engaged, with a strong and supportive partner.
- Experience: Life experience is prioritized over formal youth ministry experience.
 - Should be a shepherd, leader, and preacher, with a heart for ministry and discipleship.
 - Experience in relational leadership, community engagement, and youth outreach is preferred.
- Character: Teachable, resilient, and able to handle constructive criticism with grace. Should be a team player who can handle challenges with a calm and proactive attitude.
- Spiritual Fit: Must align with the conservative Baptist theology, including Biblical and social issues.
- Skills: Strong in connecting with youth, especially through relational leadership and group activities.
- Commitment: Looking for a long-term commitment of 4+ years. Motivated individuals looking to transition into ministry or seek an increased leadership role are welcome.
- Weaknesses: Difficulty in collaborating with the team would not be a good fit.

