



THE OPPORTUNITY

Springboro Baptist Church is a thriving church with a long legacy of gospel ministry in Springboro, OH. The former pastor is retiring in 2023 after a long and fruitful 40 years as Senior Pastor, and the church is poised to grow and innovate in this next season. The church is excited for fresh vision and a new direction under their next Senior Pastor.

Springboro has been extremely stable and healthy for many years. They average around 250-300 in Sunday morning attendance. The church is made up of mostly families which allows them to build multi-generational ministry. The average church member age is 42, and the median church member age is 48 which means that they have both stability and a bright future.

The church's facilities include a 300-person auditorium, large gathering room and breakout rooms for children, a pre-school wing, conference room, classroom space with flexible dividers, a large youth group room, full-service kitchen, and gymnasium. The church is debt free and is in an overall very strong financial position.

The church's mission statement is to make disciples who know, grow, and go. This three-fold mission is at the core of everything they do and it forms a great foundation for evangelism, discipleship and leadership development.

THE COMMUNITY

Springboro is a relatively affluent community located approximately 15 miles south of Dayton and 40 miles north of Cincinnati. The average household income is \$131k, and the population is approximately 27k. Springboro enjoys an abundance of young families and good schools. It's a great place to raise a family and build long-lasting relationships.

Crime in the community is very low. The predominant spiritual climate is generally indifferent. Many people would identify as Christian, but most are not practicing Christians in that they are not in church on Sunday mornings. There are approximately 15 churches in Springboro in a relatively small area. The political climate is generally conservative with a general interest in local, state, and federal politics.

THE CANDIDATE

The Senior Pastor should demonstrate the biblical qualifications of an elder, including modeling biblical community in his relationships, a biblical family life, and integrity in all aspects of his life. He will lead the church to fulfill the Great Commission, the Great Commandment and bring glory to God. More practically, he will oversee the church's facilities, organizational personnel and volunteer base. He will fill the pulpit most weeks during the year, and he will cast the vision for the church's direction.

Springboro recognizes the need for fresh vision and directional leadership. The right candidate will be someone who can patiently learn about the church and its people before making changes but has the leadership and gospel ambition to lead the church into a new and exciting future.

THE QUALIFICATIONS

The candidate should have approximately 5-10 years of pastoral experience, including experience as a senior pastor, senior associate or teaching pastor. He is expected to have a Masters degree, ideally from a Southern Baptist seminary or other conservative seminary. He is expected to affirm the Baptist Faith and Message.

This opportunity brought to you by

